

The Soulard School
Board of Directors Meeting
4/28/22, 1:00 held via Zoom

Board members present: Jay DeLong (President), Jamie Boyer, Steve Groves, Ron Kampwerth, Pam Retzlaff

New board member present: Anne Kraus

Board members absent: Meghan Grubb

Administrators/presenters: Sarah Christman, Eleanor White, Samantha Fisher

Guests: Susan Marino, UMSL

Notes: Eleanor

1. Welcome & Opening Comments - Jay DeLong, Sarah Christman
2. Introduction of proposed board member - Anne Kraus
 - a. Current parent of 2 students at the school, extensive work with DEI through her professional life and as a parent volunteer on DEIB Committee
 - b. Sarah and outgoing board member Meghan Grubb recruited her
 - c. Vote to approve Anne Kraus joining the board - approved unanimously
3. Review Consent Agenda - Jay DeLong & Jamie Boyer
 - a. Finance committee reviewed all finance items and have no concerns - recommend approval
 - b. Consent Agenda items approved unanimously
4. School Updates - Sarah Christman
 - a. Covid update - have 10 cases in elementary in past week
 - i. Have reinstated masking for all until 5/6/22
 - ii. Considering test-to-stay program - asking for board and health department approval
 - iii. Considering if there is a threshold for switching temporarily to virtual - some districts/schools have built this into their plans
 1. Would just be for a few days under AMI (Alternate Methods of Instruction) plan approved by DESE
 - b. Enrollment update - Sarah & Eleanor
 - i. Both lotteries have happened, school is almost fully enrolled
 - ii. Currently at 138, budget based on 130
 - iii. Have waiting lists at K-3, not taking additional students at 5th
 - c. Staffing updates - Sarah
 - i. Losing 4 classroom co-teachers, plus special education teacher and PE teacher
 - ii. Covid has put pressure on teachers, as well as usual reasons people move on
 - iii. Continuing to hear feedback that salaries are too low

- iv. Shenika is working to interview candidates and spread word about openings
 - v. Jay - what if we just can't fill these spots?
 - 1. Thinking creatively about university partnerships, different co-teacher relationships, etc.
- d. 2022-23 School Calendar review - Sarah
 - i. Calendar approved unanimously
- e. Background check policy update - Sarah
 - i. Updated MACHS background policy approved unanimously
- 5. Board roles and growth - Sarah
 - a. Bylaw update - TSS and SEC bylaws need to be tweaked to better reflect connection between two organizations - can be reviewed and approved in June
 - b. Ethics filing due by 5/1/22 - <https://www.mec.mo.gov/MEC/PFD/Forms.aspx>
- 6. Development update - Samantha
 - a. 1 week out from Give STL Day
 - b. Board challenge - challenging each board member of TSS and SEC to raise \$500
 - i. Currently at \$6000
 - c. Have been reaching out to community with updates and reminders
- 7. State of Learning meeting tonight - Sarah
 - a. Annual check in with families - goals, philosophy, growth, etc.
 - b. Via Zoom this year - Sarah will send invite
 - i. 6:30-7:15 or 7:30-8:15
- 8. Next meeting - May 26, 2022
- 9. Adjournment - Jay