

THE SOULARD* SCHOOL

Board Meeting Agenda

Thursday, February 24, 2022 1:00 pm

[Join Zoom Meeting](#)

Meeting ID: 999 5570 6956

Passcode: JqWM1MHeld virtually via Zoom conferencing

1. Roll Call

Jay DeLong Jamie Boyer Meghan Grubb Ron Kampwerth
Jim Holloran Steve Groves Pam Retzlaff

2. Welcome & Opening Comments

3. Consent Agenda (5 mins)

- a. January 2022 Meeting Minutes
- b. January 2022 Financial Statement
- c. January 2022 Check Register
- d. January 2022 Financial Dashboard & Cash Flow

4. School Related Items (10 mins)

- a. Covid impacts & updates
- b. Enrollment
- c. 2021-22 calendar adjustments due to weather
 - i. Vote to approve

5. Finance Committee

- a. 2022-23 Salary Increase
 - i. Vote to approve

6. Development

- a. Annual Appeal Kick-Off
- b. Upcoming events

7. Other Business

- a. Board changes and succession planning

8. Public Comment

The Soulard School Board Meeting public participation provides each speaker no more than 3 minutes and each topic is limited to no more than 20 minutes except with the concurrence of the majority of the Board of Directors.

9. Close

Next Meeting

Thursday, March 24, 1pm CANCELED

Thursday, April 28, 2022

Reminders & Important Dates

Trivia Night - Saturday, March 5th, 10am-Noon

Open House - Saturday, March 12th, 10am-Noon

1st Round Lottery - Tuesday, March 15th, 5pm

Set dates for strategic planning sessions

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CURRENT PRIORITIES

Our mission is to build a warm, welcoming learning environment that serves as an example of the profound and real possibilities of a community dedicated to educating its children; one in which children and adults are encouraged to ask questions and broaden their understanding of themselves, others and the world.

Current priorities based on 2020-21 staff, admin and parent surveys and organized through March 2020 and July 2021 TSS & SEC Board Summit meetings.

Priority	Focus Area	Board Committee	Lead Board	Lead Staff
Create master plan for campus, including assess building limitations/improvements/growth	Space	Building & Facilities		Sarah Christman
Expansion to middle school	Space	Building & Facilities		Sarah Christman
Upgrading vs moving/purchasing	Space	Building & Facilities		Sarah Christman
Increase diversity of staff & student body	Strengthen Ed Practices	DEI+B	Meghan Grubb	Sarah Christman
DEI+B Committee Collaboration (Board, Staff, Students & Parents)	Strengthen Ed Practices	DEI+B	Meghan Grubb	Sarah Christman
Identify outreach opportunities & partnerships to reach diverse families & build awareness	Strengthen Ed Practices	DEI+B	Meghan Grubb	Sarah Christman
Audit current equity practices	Strengthen Ed Practices	DEI+B	Meghan Grubb	Sarah Christman
Professional development (Curriculum workshops, SpEd training, SEL)	Strengthen Ed Practices	Education	Pam Retzlaff	Shenika Bishop
Develop curriculum, scope & sequence	Strengthen Ed Practices	Education	Pam Retzlaff	Shenika Bishop
Purchase necessary resources for intervention	Strengthen Ed Practices	Education	Pam Retzlaff	Shenika Bishop
Effectively use data from evaluations/assessments to measure impact/success	Strengthen Ed Practices	Education	Pam Retzlaff	Shenika Bishop
Program enhancement/continuity/growth	Strengthen Ed Practices	Education	Pam Retzlaff	Sarah Christman
Technology updated and distributed to all staff	Strengthen Ed Practices	Education	Pam Retzlaff	Shenika Bishop
Reserve		Finance	Jamie Boyer	Sarah Christman
Yearly salary increases	Staff	Finance	Jamie Boyer	Sarah Christman
Business manager	Staff	Finance	Jamie Boyer	Sarah Christman
Succession planning	Staff	Governance	Steve Groves	Sarah Christman
ED evaluation	Staff	Governance	Steve Groves	Sarah Christman
Board development & on-boarding		Governance	Steve Groves	Sarah Christman
Clovers & Stars	Fundraising	Action Team	SEC Board	Samantha Fisher