

The Soulard School  
Board of Directors Meeting  
10/27/22, 4:00 held via Zoom

Board members present: Jay DeLong, Steve Groves, Jamie Boyer, Pam Retzlaff, Ron Kempworth, Anne Kraus

Board members absent: None

Administors/presenters: Sarah Christman, Eleanor White

Guests: Susan Marino, UMSL Sponsor ED

Notes: Eleanor

1. Roll Call
2. Welcome & Opening Comments
3. Review consent agenda items
  - a. *Approved unanimously (does not include financials)*
4. School Updates
  - a. School shooting response
    - i. Message was sent to parents - shared w/ board
    - ii. Working with new school safety consultant - will meet w/ staff in a few weeks
    - iii. Considering safety updates - kitchen door process changes
    - iv. Will the city have additional recommendations?
      1. Not sure
    - v. St. Louis Schools Collaborative to put out statement
      1. Putting together document database w/ best practices and resources
    - vi. Does school do active shooter training?
      1. Yes, but prior years were very traumatic for staff, and we are looking at different types of training - not recommended best practice anymore
  - b. Enrollment Update
    - i. Enrollment will close 11/7
    - ii. Will likely add one more 1st grade student - have 2 applicants
  - c. Hiring Update
    - i. All positions are filled
    - ii. Emily Blackstone hired for 2nd grade
  - d. Annual UMSL Review finalized
    - i. Review highlights
  - e. Vote to approve Jayme Shadowens, School Psychologist, as ELL Coordinator
5. Governance Committee update - pushed to next meeting
6. Finance Committee update - Jamie
  - a. Finance committee meeting pushed to next month
  - b. DESE readjusting calculations for charters after charter funding equity law passed - still working on the math
  - c. Jamie & Sarah met w/ staff committee yesterday to talk about salary scale - lots of questions and generally positive feedback
7. Diversity, Equity & Inclusion Committee - Anne
  - a. Meeting postponed due to shooting
  - b. Working with Ed Equity in settling on funding/scheduling for final review of audit documents provided

- c. Sarah reaching out to Gladiator Consulting to see if they can help w/ some coordination, listening circles, etc. for parents and staff
  - d. Parent DEI Committee met for first time and set some goals
  - e. Anne & partner are offering training for pre-k/KG parents about sexual orientation and gender identity
8. Other Business
- a. Propose to move December board meeting from 12/22 to 12/15 to have time to approve audit
  - b. Clovers & Stars fundraiser will be tomorrow night @ the Sheldon
    - i. More than 200 people have reserved tickets
    - ii. Board members encouraged to attend
    - iii. Silent auction available for in-person or virtual attendees
9. Adjournment

The Souldard School Board Meeting public participation provides each speaker no more than 3 minutes and each topic is limited to no more than 20 minutes except with the concurrence of the majority of the Board of Directors.

Next Meeting Thursday, December 15th 4pm (No November meeting)