

The Soulard School
Board of Directors Meeting
1/26/23, 4:00 held via Zoom

Board members present: Jay DeLong, Steve Groves, Jamie Boyer, Pam Retzlaff, Ron Kempworth, Anne Kraus

Board members absent: None

Administors/presenters: Sarah Christman, Eleanor White, Samantha Fisher

Guests: Tad Hartmann (UMSL)

Notes: Eleanor

1. Roll Call (4:00)
2. Welcome & Opening Comments - Sarah, Jay
3. Review Consent Agenda - Jay
 - a. Approved unanimously
4. School updates - Sarah, Eleanor
 - a. 2022-23 Enrollment
 - i. 1 student dropped, 2 were added (staff member's children)
 - b. Attendance
 - i. At 94% - lower than our usual, but reflects nature of student illnesses nationwide
 - c. 2023-24 Enrollment
 - i. Will be contacting current families for re-enrollment soon
 - ii. Have done several school fairs to do outreach to new families
 - iii. Open House this Saturday 1/27
 1. Board members are invited to attend Open House this Saturday or spread the word to friends/family/neighbors
 2. Anticipate 50 families will attend
 - iv. Currently 50 new applicants for 2023-24 - lottery will be 3/15/23
 1. Will contact families within a few days about enrollment status
 2. 8 applicants for KG are siblings of current students
 - d. Covid updates
 - i. City Dept of Health has updated recommendations about covid cases
 1. Need to review further and discuss w/ staff
 2. Possible changes to masking rules based on cases of respiratory illnesses (covid, colds, RSV, flu), not just covid
 - e. School will be up for charter renewal with the state in 2024
 - i. UMSL will formally discuss with us in February
 1. No concerns that we won't be recommended for renewal at this time
 - ii. Will need to review and update charter and present what makes us unique
 - iii. Will likely present to State Board of Ed. in October 2023
 - iv. Susan Marino (UMSL) will present at February board meeting on CSIP, MSIP6 and charter renewal
5. Finance Committee - Salary Scale - Jamie, Sarah
 - a. Goal to meet school's financial constraints while building teacher retention
 - b. Will be holding intentions conversations with staff in the next few weeks with staff about their goals, progress, and intent to return next year
 - i. Salary scale will be a question

- c. Full implementation for 2023-24 school year will not be possible, but we will use it as a base for raises and compensation - transition and transparency are goals
 - d. Contracts will be in March
 - i. Salaries would need to be approved at February board meeting
- 6. Governance Committee - Steve
 - a. Met last week
 - b. Need to align TSS and SEC more formally - create MOU between 2 organizations
 - c. Board growth plan for both boards
 - d. Will have more details after February meeting
- 7. DEIB Committee - Sarah, Anne
 - a. Intern from Brown School of Social Work - Grace Hogan
 - i. Also works for TSS as teacher assistant
 - ii. Will be working on processing report from Education Equity audit results as part of her coursework
 - b. Will be working with Gladiator Consulting on conducting Listening Circles to work with various staff and families to process report and add to it
 - c. Anne & Becky did Safe Zone training for staff about LGBTQ identities, gender/sexuality, etc. Will be doing similar training for parents as evening workshop in February
- 8. Strategic Plan Update - Sarah
 - a. Gladiator Consulting has been working with individuals and groups of stakeholders to narrow down focus areas for plan
- 9. March meeting update -
 - a. Proposal to move meeting up 1 week - from 3/23 to 3/16 to not conflict with Spring Break - Approved unanimously
 - b. Will update all calendars
- 10. Development/Fundraising Events
 - a. Wine Dinner on 2/18 - at The Leona
 - b. Trivia Night on 3/11 - at Franklin Room
- 11. Adjournment (4:56)

The Souldard School Board Meeting public participation provides each speaker no more than 3 minutes and each topic is limited to no more than 20 minutes except with the concurrence of the majority of the Board of Directors.

Next Meeting Thursday, February 23, 2023, 4:00 p.m.