

The Soulard School  
Board of Directors Meeting  
1/27/22, 1:00 held via Zoom

Board members present: Jay DeLong (President), Jamie Boyer, Steve Groves, Meghan Grubb, Jim Holloran, Ron Kampwerth, Pam Retzlaff

Board members absent: none

Staff: Sarah Christman, Eleanor White, Shenika Bishop

Guest: Susan Marino, UMSL

Notes: Eleanor

1. Welcome & Opening Comments - Jay DeLong
2. Review Consent Agenda - Jay DeLong
  - a. December meeting minutes
  - b. Dec 2021 Financial statement, check register, credit card statement, dashboard & cash flow
    - i. Reviewed by Finance Committee and recommend for approval
  - c. Motion to approve - approved unanimously
3. School Related Items - Sarah Christman & Eleanor White
  - a. Covid
    - i. Revised quarantine/isolation policy
      1. Motion to approve - approved unanimously
    - ii. Almost all classes (including SEC pre-k) have had to quarantine/switch to distance learning since Jan 3, 2022.
      1. But have been able to avoid whole-school closures and kept most of our staff in person
  - b. Staffing/position update
    - i. Shenika Bishop to take over duties as ELL Coordinator until new Special Education Director is hired
      1. Motion to approve - approved unanimously
4. Education Committee Presentations
  - a. Charter Accountability Measures - Susan Marino, UMSL
    - i. Districts are accredited by the state, charters have to be accountable to DESE in some ways and to their sponsor in others
      1. But DESE can pressure sponsors if schools aren't performing well
      2. APR based on MSIP6 (MO School Improvement Program, just put in place after MSIP5), which is series of accountability measures
        - a. This is based on performance as well as continuous improvement
      3. Sponsor oversight based on Charter Contract and Performance Contract
        - a. Charter Contract - terms of sponsorship

- b. Performance Contract - expectations related to governance, leadership, student/teacher retention, finances, academic achievement, attendance, APR, etc.
    - c. Annual Review - based on formal Annual Site Visit, as well as other visits/meetings throughout the year
      - i. Reviewed final 20-21
    - d. Renewal - every 5 years.
      - i. Our contract renews 6/30/24, with the process beginning in 2/2023.
  - b. UMSL Annual Performance Contract review and discussion -
    - i. Motion to adopt the updated performance contract - approved unanimously
  - c. Assessment Data Presentation - Shenika Bishop, Principal
    - i. MAP data spring 2021
    - ii. STAR data Sept 2021 and Jan 2022
    - iii. Data teams process - identifying and supporting kids w/ academic needs
    - iv. Tiered intervention
      - 1. Tier 1 - whole class
      - 2. Tier 2 - need extra support
      - 3. Tier 3 - need intensive support
- 5. DEIB Committee - Meghan Grubb
  - a. Equity Audit updates
    - i. Small group sessions w/ equity audit team have all happened (board, staff, parent association)
    - ii. Next up - community surveys - to board, staff, parents
      - 1. End date 2/18/22
    - iii. Will have final audit/recommendations by early April
- 6. Adjournment - 2:19 p.m.