

The Soulard School
Board of Directors Meeting
12/16/21, 1:00 held via Zoom

Board members present: Jay DeLong (President), Meghan Grubb, Steve Groves, Jim Holloran, Pam Retzlaff

Board members absent: Ron Kampwerth, Jamie Boyer

Staff: Sarah Christman, Eleanor White

Observers/guests: None

Notes: Eleanor

1. Welcome & Opening Comments - Jay DeLong
2. School updates - Sarah Christman
 - a. Enrollment updates - target from October was 129, but ended up at 127 due to another last minute move that happened right at the trimester
 - b. Enrollment now open for next year
 - i. 27 applicants so far
 - ii. Moved lottery date from 2/15 to 3/15 to encourage a larger, more diverse pool of applicants
 - iii. Holding open house on 2/5/22
 - c. Covid updates
 - i. Student vax rate at 70% one shot, 50% are fully vaccinated
 - ii. Will look to update things in January
 1. Can vaccinated kids attend school if they have an exposure?
 2. Developing a test-to-stay proposal for unvaccinated who have been exposed but are asymptomatic
 - iii. Reopening Plan update
 1. Mostly minor updates/clarifications
 2. Includes updated staff vaccination policy, clarifies our continued desire to work with health department
 3. Expresses desire to work to develop plan for unmasking, etc if conditions allow
3. Consent Agenda - Jay
 - a. Review prior board meeting notes
 - b. Financials - Jay
 - i. Finance Committee is feeling comfortable with where we are financially, recommends Board approves the November/December
 - c. Vote to approve consent agenda - approved unanimously
4. Health Insurance Renewal - Sarah
 - a. Reviewed by Finance Committee, recommended for approval
 - b. Switching from UHC to Cigna/Oscar for health, staying with UHC for dental/vision/life
 - c. Vote to approve new health carrier - approved unanimously

5. Audit - Jay
 - a. Last year's audit was very complicated and was submitted late
 - b. This year's is much simpler and can be completed on time
 - c. Just one audit finding this year - our bank account was only secured/insured up to \$250,000, and ours went up to \$258,000.
 - i. Sarah working with bank to determine how to address
 1. Can do bonds
 - ii. This is an issue with many smaller schools relating to ESSER funds and reduced capacity due to covid
 - d. Vote to approve 2020-21 audit - approved unanimously
 - e. Jay to sign notes for uploading to DESE
6. New policy - VESSA - domestic violence unpaid leave - Eleanor
 - a. Vote to approve new policy - approved unanimously
7. Next meeting - 1/27/22
 - a. To include discussion of test results - MAP and STAR
 - i. Will work to get data to board ahead of time, but some will be based on testing that happens in early January.
 - ii. 2021 MAP data is now available to the public
 1. TSS data is limited because DESE doesn't include stats for group sizes under 5, so if 4 kids tested "advanced" it just shows up as an asterisk
 2. Little press coverage for test results for any school/district so far
8. Adjournment - 1:55 p.m.